

# **BYLAWS OF: "BLACK WOLF FISH & GAME CLUB INC."**

## **ARTICLE I - NAME AND OBJECTS**

### *Section 1:*

This Club shall be known as "Black Wolf Fish & Game Club Inc." and henceforth for the remainder of this document shall be referred to as the "Club". The Club is chartered under the laws of the Commonwealth of Pennsylvania as a nonprofit corporation controlled by the membership and managed by its elected officers and board of directors.

### *Section 2:*

The objectives for which this Club is formed are the protection and propagation of game and fish, the maintaining of a Hunting Club and game and fish preserve; for pleasure and recreation and for these purposes to purchase and hold such real estate as in the opinion of the Club may become desirable.

## **ARTICLE II - OFFICE AND OFFICERS**

### *Section 1:*

The fiscal year shall be the calendar year (January 1 through December 31).

### *Section 2:*

The offices of the Club shall be at the Clubhouse.

### *Section 3:*

The officers of the Club shall consist of a President, Vice President, and Secretary and Treasurer. The officers are to be elected by the members of this Club from their members at the regular annual meeting. The term of office shall commence directly after the adjournment of the annual meeting. The term shall end upon the adjournment of the annual meeting the following year.

### *Section 4:*

Members eligible to be elected to an officer or director position must (a) be a member of the Club, (b) be fully paid in all dues and other amounts owed to the Club and (c) have been a member of the Club for a period of two (2) years prior to their election; *provided, however*, that the requirement set forth in the foregoing clause (c) shall not be applicable to any officers or directors who are elected prior to \_\_\_\_\_, 2013. Life members are not eligible to be elected to officer or director positions.

### *Section 5:*

There shall be three members of the Board of Directors of the Club. Upon formation of this Club the initial term of each director shall be as follows: one (1) director shall be elected for a period of one (1) year; one (1) director shall be elected for a period of two (2) years; one (1) director shall be elected for a period of three (3) years. Thereafter, there shall be one director elected on an annual basis who shall serve for a three (3) year term, or until his or her earlier death, resignation or removal.

## ARTICLE III – MEMBERSHIP

### *Section 1:*

The Club shall not have more than 29 members at any time. The Club may, in its sole discretion, issue “certificates” or other documentation memorializing the date which any person became a member of the Club. Such certificates or other documentation shall have no legal significance and shall have no economic value.

### *Section 2:*

Reserved.

### *Section 3:*

It shall be necessary for any prospective member to attend sufficient Club activities to meet a majority of the then-current membership before the Club will accept application for membership and ballot. A prospective member must be at least eighteen (18) years of age prior to presenting an application for membership.

### *Section 4:*

When an existing member wishes to transfer his or her membership, the names of any persons proposed for membership in the Club shall be presented to the Secretary with the written recommendation of three (3) or more members of the Club and the Secretary shall immediately send written notices to each member of the Club that such application has been filed; and the same shall be voted upon by the members at the first membership meeting the Club holds after thirty (30) days from the filing of the application. In case of rejection of the applicant, additional ballots may be cast after discussion, upon the request of majority of members present.

### *Section 5:*

The election of new members shall be by secret ballot. The affirmative vote of two-thirds (2/3) or more of the members (including proxies) shall constitute the election of a new member.

### *Section 6:*

For any available member opening offered by the Club, the membership Committee shall select a minimum of two, but not more than 5 individuals from the list of applicants kept on file with the Club secretary. Spouses, sons, daughters, sons-in-law, or daughters-in-law of the members shall have priority for consideration over all other applications then on file and not acted upon. The membership will then vote on the individual applicants. The individual receiving the highest number of votes will then be voted on for a membership into the Club. If said applicant does not meet the required two thirds approval vote needed for membership, then a vote will be taken on the applicant who received the second highest number of votes. This process will continue until membership position is filled or there is no one left on the application list. Once an applicant is voted on for membership, such applicant's name shall be removed from the application list. If that person wishes they can resubmit an application with the secretary of the Club.

*Section 7:*

Life Members - When a member reaches the age of sixty-five (65) and has been a member in the Club for twenty-five (25) years, they are eligible to become a life member contingent upon the approval of the membership of the Club as contemplated in this section. Members who previously belonged to the corporation Black Wolf Rod & Gun Club Inc. (the for profit entity) prior to the formation of this Club shall be able to count their years of ownership in said corporation (Black Wolf Rod & Gun Club Inc, the for-profit entity) towards the twenty five (25) years of Club membership requirement needed to be eligible for life membership. The election of life members shall be by secret ballot and the affirmative vote of two-thirds (2/3) or more of the members (including proxies) shall constitute the election of a new life member. Any member who is applying for life membership while being a member in good standing of the Club may nominate in writing one individual to whom such member wishes to transfer his full membership interest. Such proposed transferee must be approved by the membership pursuant to Article III, supra. If such proposed transferee is not approved, the member may either elect to retain his/her membership, or nominate in writing a second proposed new transferee who must also be approved pursuant to Article III, supra. If the second proposed transferee is not approved, then the member has the option to retain his full membership, or select life membership status. If such an election of life member status is made, the life member shall receive the sum, if any, set at the last annual meeting (solely to the extent that such payment would not cause (a) such life member to receive pecuniary gain from the Club or (b) the Club's profits to inure to the life member). Life members shall be entitled to all of the privileges as spelled out in these By-laws, except for voting at meetings of the membership and holding office.

*Section 8:*

Life members are exempt from paying dues.

*Section 9:*

An individual's membership in the Club may be transferred by the owner by Will; *provided, however*, that in order for such transfer to be effective, the proposed transferee's membership must be approved by the affirmative vote of two-thirds (2/3) or more of the members (including proxies) within one (1) year of said transfer. If the proposed member's membership is not so approved within said time, then said membership shall automatically terminate without any act of any person or party, and the Club will pay the sum, if any, set at the last annual meeting to the estate of the deceased member (solely to the extent that such payment would not cause (a) such estate to receive pecuniary gain from the Club or (b) the Club's profits to inure to such estate). Except as provided herein, no membership in the Club is negotiable and no membership in the Club may be transferred.

*Section 10:*

Any member who wishes to resign their membership while being a member in good standing of the Club may elect to nominate in writing one individual to whom such member wishes to transfer his full membership interest. Such proposed transferee must be approved by the membership pursuant to Article III, supra. If a member elects to make such a nomination, but the proposed transferee is not approved, the member may retain their membership or surrender their membership to the Club. In the case of a resignation, the resigning member shall receive for their membership, the sum, if any, set at the last annual meeting (solely to the extent that such payment would not cause (a) such resigning member to receive pecuniary gain from the Club or (b) the Club's profits to inure to such resigning member).

*Section 11:*

Any member who is expelled shall not receive any sum therefor. The membership formerly held by the person so expelled shall be reissued by the Club as stated in section 6 of this Article.

*Section 12:* Reserved.

*Section 13:*

The Club will set aside a sufficient amount of money to be used to make a payment in respect of a membership to a departing member or to families and/or heirs of deceased members. The amount, if any, which may be paid in respect of such membership shall be established each year as follows: Each member present at the annual meeting may submit a written figure showing what amount, if any, they believe the appropriate amount to be paid in respect of such membership should be. If greater than zero, the two (2) high amounts and the two (2) low amounts will be eliminated and the remaining amounts will be averaged. This average amount will become the "Club's Value" of a Membership until the next annual meeting of the members of the Club. The "Club's Value" cannot increase more than five percent (5%) from the previous amount so determined.

*Section 14:*

No person shall become a member of the Club or have any rights whatsoever in the use of the Club property, even though they may have purchased one (1) Membership, unless they have duly been elected a member of the Club.

*Section 15:*

A policy for the Club's Code of Ethics has been adopted and is attached as Appendix "B". Members agree to comply with this code at all times. Failure to comply with the Club's code of Ethics may result in sanctions as recommended by the board of directors. The recommended sanctions are subject to a two thirds membership approval.

*Section 16:*

A membership is undividable and fractional membership interests shall not be issued or granted.

**ARTICLE IV - CLUB BUSINESS MEETINGS**

*Section 1:*

Notice of all meetings, regular and directors, shall be given by the Secretary to all members at least ten (10) days previous to said meeting by notice through the mails, either electronically or standard to such address as may be known to the Secretary, but failure to receive such notice shall not be held or taken to invalidate proceedings of such meeting.

*Section 2:*

The annual meeting of the Club shall be held the second Saturday in February at 10:00 AM, for the purposes of electing officers and a board of three (3) directors to serve for the ensuing year and for the transaction of such other business as may properly come before the meeting. One (1) director is to be elected each year to serve a three (3) year term. No director is to serve two (2) consecutive terms. The President and the Vice President cannot serve more than three (3) consecutive years.

*Section 3:*

Each member is entitled to only one (1) vote by person or proxy, but no one person shall have a vote or voice in any Club business meeting unless they are a Member; *provided, however*, that Life members may attend all meetings of the membership and may engage in discussion and questions at such meetings, but life members shall not have the right to vote at any meeting of the members.

*Section 4:*

A proxy shall only be valid for items specifically set forth on the proxy, and shall not be counted toward a quorum.

*Section 5:*

A majority of the membership must be present to constitute a quorum for the transaction of business.

*Section 6:*

At the annual meeting of the Club, the order of business shall be as follows: Roll call, reading of the minutes, treasurer's report, report of committees, report of the President, unfinished business, and election of officers, new business, and adjournment.

*Section 7:*

Special meetings of the Club shall be held upon the call of the President, whenever deemed necessary, whenever requested to do so by a majority of the Board of Directors, or upon the request of a majority of the membership.

*Section 8:*

If, for any reason, a meeting is not held as called, another meeting shall be called as herein provided by section one (1) of this Article.

*Section 9:*

Except as otherwise provided in these By-Laws all meetings of the members the vote shall be oral unless a majority of the membership requests a vote by ballot. Except as otherwise proved in these By-Laws, a majority of the votes cast shall determine the question or questions submitted for vote.

**ARTICLE V - DUTIES OF BOARD OF DIRECTORS AND OFFICIALS**

*Section 1:*

The management of the affairs of the Club and control of its business shall be vested in a board of seven (7) directors, consisting of the President, Vice President, Secretary, Treasurer, and three (3) Elected directors.

*Section 2:*

The Board of Directors shall be the governing body of the Club, authorized to transact such business as may be sanctioned by the Club and to determine matters of policy to be presented to the membership for its approval.

*Section 3:*

The Board of Directors may call a meeting at anytime to conduct business. A quorum for the transaction of business shall consist of four (4) members of the Board. At least four (4) board meetings are to be held each calendar year.

*Section 4:*

It shall be the duty of the President to preside at all meetings of the Club and Board of Directors. The president shall call all meetings of the Club and Board of Directors when the president or the Board of Directors shall deem it expedient. The President shall also issue notices of meetings in case of absence or incapacity of the Secretary.

*Section 5:*

The President shall appoint all permanent committees and notify same within thirty (30) days following the annual meeting.

*Section 6:*

The Vice President shall assume or perform all the duties of the President in the absence or incapacity of the President.

*Section 7:*

The Secretary and Treasurer shall keep all the records of the proceedings of the Club. The Secretary shall issue notices of all meetings. The Treasurer shall collect all dues and assessments, collect and pay all taxes when due, and issue statements for dues. The Secretary and Treasurer shall, at the end of their terms of office, surrender all books, papers, and monies of the Club in their possession into the hands of the successors, after duly audited.

*Section 8:*

All officers of the Club shall serve until their successors have been duly elected or until their earlier death or removal.

*Section 9:*

It is the responsibility of the President with the assistance of the Board of Directors and Committees to develop a budget for each fiscal year (January 1 through December 31) covering all committees and Club expenses. A tentative budget shall be presented for the current fiscal year at the annual meeting for approval. The Board of Directors, Committees, and Treasurer shall be entitled to implement their plans and projects as per the approved budget. Any significant changes in plans, projects, or spending shall be brought to the Board of Directors and/or Membership for approval.

## **ARTICLE VI - REVENUE**

*Section 1:*

The revenue of this Club shall be raised by dues and or an assessment to be determined at the regular annual meeting whenever necessary. The membership will determine the dues, fees, assessments and adjust them as necessary to meet the financial obligations of the Club. A tiered dues structure may be implemented if the membership determines it to be appropriate.

*Section 2:*

On January 1 of each year, all unpaid balances due the Club shall be subject to interest at a rate of six percent (6%) per annum, until debt has been paid.

*Section 3:*

All dues, fees and assessments are payable within 30 days of receipt. In the event a member does not pay said dues or bill within the thirty days said member will receive a registered notice that they are

delinquent. The member will be charged interest at the rate of .0164% per day for any balance not paid after 30 days from receipt. If said member has not paid dues or bills after an additional thirty days the Club has the authority to impose sanctions on said member as necessary. These sanctions can include but are not limited to late fees, suspension, or expulsion as recommended by the Directors and approved by the affirmative vote of at least a majority of the members (including proxies).

*Section 4:*

The Club shall fix such other fees as in its discretion it determines are appropriate, including , but not limited to guest fees, use of facilities, overnight stays, meals, hunting, or fishing.

## ARTICLE VII - CHECKS AND OTHER INSTRUMENTS

*Section 1:*

**Signatures:** All checks, drafts, contracts, or demands for money and notes of Club shall be signed by the president or treasurer or such other persons the board of Directors may from time to time specifically authorize.

*Section 2:*

**Execution of Documents:** The president and Secretary, in accordance with these By-Laws, and such other officers or agents of the Club duly authorized by the board, may execute contracts, conveyances, or other instruments on behalf of the Club.

## ARTICLE VIII - PERMANENT COMMITTEES

*Section 1:*

All committees are established to distribute the responsibility of overall Club operations as well as to allow for more involvement by the membership in the decision making process. The primary purpose of all committees is to make recommendations to and to carry out the decisions of the Board of Directors and/or membership, subject to any lease terms or agreements made with other Corporations. Any recommendation from any committee must come from a majority of the committee members.

*Section 2:*

**Auditing Committee**, whose duties will be to audit all books and vouchers of the Club and permanent committees who may receive or disperse monies along with making an itemized report including all accounts receivable and payable at the annual meeting.

*Section 3:*

**Land Committee**, whose duties shall be to negotiate for the sale of any timber on Club property and to oversee the establishment and maintenance of food plots, fenced areas and the care of all ponds.

*Section 4:*

**House and Provision Committee**, whose duties shall be to look after and coordinate the care of the Club House, related buildings, lawn, and all equipment related to their maintenance and operation. Additional duties shall include coordinating provisions necessary for all camp functions.

*Section 5:*

**Fish Committee**, whose duties shall be to purchase and stock trout, and to oversee the maintenance of the streams, splash dams, and foot bridges.

*Section 6:*

**Wood Committee**, which shall be responsible for an adequate supply of firewood at all times.

*Section 7:*

**Game and Habitat Committee**, whose duties shall be to oversee the maintenance of the feeding program for game, Such duties shall include purchasing and storing feed, filling feeders, cutting browse, and working with the Land Committee on food plot maintenance.

*Section 8:*

**Posting Committee**, whose duties shall be to oversee the posting and painting of all boundary lines and the maintenance of all gates.

*Section 9:*

**Finance Committee**, whose duties shall be to make recommendations on matters related to the Club's financial affairs including, but not limited to, deposits, investments, loans, and taxes.

*Section 10:*

**Road Committee**, whose duties shall be to oversee the year-round maintenance of all roads, ditches, sluice pipes, bridges (vehicle), and drainage relating to the same, as well as work with the Land Committee on establishing any approved new roads.

*Section 11:*

**Membership Committee**, whose duties shall be to select a minimum of two, but not more than 5 individuals from the list of applicants kept on file with the Club secretary for consideration for membership. These individuals shall be required to have submitted an application letter to the Club secretary indicating a desire to belong to the Club. This letter has to be submitted and received by the Club secretary prior to any membership becoming available in order to be considered. The secretary is responsible for recording and maintaining the application list for the Club. Priority shall be given to those on the application list who have a family history with the Club, length of time on the list, as well as guests who have consistently been active participants in Club activities.

## ARTICLE VIV - HOUSE RULES

*Section 1:*

The Clubhouse shall be open to all members at all times.

*Section 2:*

The Secretary shall have the authority to accept reservations and arrange dates for members to reserve exclusive use of the Clubhouse for entertaining their family and/or friends. No member shall bring a group of family and/or friends to the Clubhouse for exclusive use without first making reservations with the Secretary for satisfactory dates. Members who reserve camp need to be aware of the fact that if other members are working at camp they may have to share the facilities with the workers.

*Section 3:*

Each member will be responsible for the condition of the Clubhouse after use.

*Section 4:*

A policy for bed space and lockers has been adopted and is attached as Appendix "A".

*Section 5:*

All guests must be accompanied by a member. Guests are defined as any person other than spouses, sons, sons-in-laws daughters and daughters-in-laws. Grandchildren are not considered a guest but still must be accompanied by a member.

*Section 6:*

No guest may be on Club property at any time without being accompanied by a member.

*Section 7:*

The camp may be reserved from the end of the PA muzzle loader season till the beginning of the PA trout season, from 12:00PM Thursday Until 5:00PM the following Monday. It may also be reserved after the close of the PA spring gobbler season until the start of the PA archery season, from 12:00PM Thursday Until 5:00PM the following Monday.

## **ARTICLE X - HUNTING**

*Section 1:*

Any member may sponsor a maximum of one non-member guest per day. In order for a non-member guest to be eligible to hunt, a sponsor member must be present on the Club property

*Section 2:*

If the Club so elects, each member shall be expected to record all information relative to game harvested on any property owned or leased by the Club. The form for this information will be provided by the Club and kept at the Clubhouse.

## **ARTICLE XI - FISHING**

*Section 1:*

No guest is allowed to fish in Club waters during the first three (3) weeks of trout season. A single guest can only fish in Club waters a total of two (2) calendar days in any one season. A member is limited to a maximum of three (3) days on the stream with guests during trout fishing season.

*Section 2:*

Club member's spouses, sons, sons-in-law, daughters, daughters-in-law, and grandchildren can fish at any time during open season but the combined family limit per day during the first three (3) weeks will be ten (10) trout.

*Section 3:*

The daily limit shall be three (3) trout from any pond stocked with trout.

*Section 4:*

If the Club were to require, each member will be expected to record all fish caught in the Club waters on a form provided at the Clubhouse giving the date, number, and location.

## **ARTICLE XII - AMENDMENTS**

*Section 1:*

These By-Laws may be amended by a vote of two-thirds (2/3rds) of the membership, including proxies. The membership must receive written notice per the By-Laws, and such notice must state the purpose of the meeting, along with the specific language of any proposed amendment to the By-Laws.

**ARTICLE XIII - CONSENT OF MEMBERS**

*Section 1:*

Every person who becomes a member in this Club shall be deemed to have assented to these articles and shall designate to the Secretary the address to which they desires that the notice herein required to be given, may be sent and all notices mailed either electronically or by standard mail to such address, with the postage prepaid, shall be considered as duly given at the date of the mailing. Any person failing to furnish the address as herein required shall be considered as having waived notice of said meeting.

**ARTICLE XIV – PRIVILEGES**

*Section 1:*

Members shall be held responsible for the action of their guests and any pecuniary liability which may be incurred. Each guest using a motorized recreational vehicle must sign an indemnity form to release the Club from any liability.

**ARTICLE XV- INDEMNIFICATION**

*Section 1:*

All officers, and directors while serving, performing, or having served a function or on behalf of Black Wolf Fish & Game Club Inc. shall be indemnified (except to the extent not permitted by applicable law) for all judgments, claims and expenses (including attorney fees) whether the claims are by a third party actions or derivative actions, providing said officer, director or member was acting in good faith and in a manner that such officer, director or member reasonably believed to be in the best interest of the Club and further providing that such member is not guilty of any willful misconduct or gross negligence.

*Section 2:*

Expenses (including attorney fees) incurred in defending any such action or proceeding referred to in this article will be paid by this Club in advance of the final disposition of action or proceeding (except to the extent not permitted by applicable law).

**ARTICLE XVI – SANCTIONS; EXPULSION**

*Section 1:*

Any member who, in the opinion of the Club, is guilty of unbecoming conduct detrimental to the order, peace, or interest of the Club, or in violation of the provisions of the By-Laws, Club rules or Code of Ethics may be censured, suspended or expelled by the affirmative vote of at least a majority of the members of the Club (including proxies), in their sole and absolute discretion, present at any duly noticed membership meeting, provided that expulsion shall require the affirmative vote of two-thirds (2/3) of the members (including proxies) present at such meeting. The subject member shall be promptly notified of the membership action by the Secretary, and may, within five (5) days of such notification, request a hearing with the membership. Such hearing will be scheduled with the membership, or the President may appoint one (1) or more Club members to conduct said hearing on behalf of the membership (such member(s), a “Hearing Board”). If a Hearing Board is appointed, the Hearing Board shall report in writing to the entire membership as to the proceedings of such meeting and the Hearing Board will recommend whether or not the actions of the membership taken at the meeting should stand or be amended. Such recommendation shall be communicated to all members. In the event that the Hearing Board recommends an amendment to the actions of the membership, then the membership shall have the

opportunity to meet and act (pursuant to the terms set forth above in this Section) and such action shall not be subject to the review of a Hearing Board. After any such meeting, said member will be promptly advised of the Hearing Board's action as well as the outcome of such subsequent meeting of the membership. Privileges of the Club of a sanctioned member shall be determined by the Club, except no privileges shall be allowed during any period of suspension.

*Section 2:*

Membership Assignment on Termination:

Upon expulsion of an active member, that member's membership shall be immediately terminated.

## **ARTICLE XVII – ACCEPTANCE OF GIFTS**

*Section 1:*

The Board of Directors may accept gifts to the Club of any nature and may decline any gift if the Board, in its sole discretion, believes acceptance would not be in the interests of the Club.

*Section 2:*

The Board of Directors may establish a gift policy setting forth:

- When and under what circumstances a donor may restrict the use of a gift to a specific purpose
- When and under what circumstances a donor may limit use of a gift to “income only”
- Other conditions the Board believes is in the best interests of the Club.

*Section 3:*

The Board of Directors may establish an endowment fund to hold gifts to the Club and may determine the use and administration of such fund, including but not limited to:

- Whether gifts to the fund may be held in perpetuity
- Establish spending policies for the fund
- Establish investment policies for the fund, including delegation of investment authority
- Providing for disposition of the fund in the event of dissolution of the Club
- Creation of a separate endowment trust to hold and administer the fund and to designate trustees of such trust.

*Section 4:*

The Board of Directors shall report gifts to the Club to the general membership, in writing at least annually, and shall maintain a permanent listing of donors.

**APPENDIX “A” BLACK WOLF FISH & GAME CLUB INC. BED AND LOCKER POLICY**

- 1 Bed spaces and lockers are the property of the Club but are provided for member's use.
- 2 A bed space is either for a single bed or single bunk bed. The space is to be occupied by a bed  
at all times, except when a member or life member is using the space for the first time or is  
replacing a bed. In these cases, the space may remain unoccupied for up to sixty (60) days.
- 3 Beds are the personal property of the member or life member. The space entitles the member or  
life member to the actual space, not the bed.
- 4 Two consenting members and/or life members may exchange bed spaces and/or lockers.
- 5 While a bed is the private property of the member or life member, it may be used by any member,  
life member, or guest when not in use. However, bed owners may reserve their bed for family  
and/or their guest.
- 6 Each member or life member is entitled to only one bed and locker space.
- 7 Beds and lockers must be kept in an orderly and decent condition.
- 8 A life member and/or someone becoming a life member shall retain all rights to this bed space  
and locker as long as they are a life member.
- 9 Seniority, as referred to in the policy, means when a person became a member. A seniority list  
shall be maintained by the House Committee listing all members and life members without bed  
space and/or a locker.
- 10 If when exercising the seniority list a member or life member chooses not to take a bed space  
and/or locker, the next member receives the choice for the bed space and/or locker, etc. Each  
time a bed space and/or locker becomes available, the choice is offered to the first member or  
life member on the list.
- 11 If a member disposes of their membership before becoming eligible for life membership, the  
person receiving the membership will not have rights to that bed space and/or locker. The bed  
space and/or locker will be transferred by using the seniority list in #10.
- 12 If a member dies, that bed space and/or locker shall be transferred using the seniority list in #10.  
However, if the life member's spouse, son, son-in-law, daughter, daughter in law is a member  
and does not have a bed space and/or locker, they are entitled to the bed space and/or locker  
providing the House Committee is notified within sixty (60) days of the passing.
- 13 A life member may give their bed space and/or locker to a spouse, son, son-in-law, daughter,  
and daughter in law who is a member, otherwise, it must be passed on using the seniority list in  
#10 above.
- 14 The House Committee is responsible for the enforcement of this policy.
- 15 This policy shall become effective on Incorporation of these by-laws, and shall not be  
retroactive as is; however, going forward any change in membership, death, etc. shall be  
governed by this policy.

## **APPENDIX “B” BLACK WOLF FISH & GAME CLUB INC. CODE OF ETHICS**

- 1 The Code of Ethics may be altered at any time, using the same standards as those used under Article XII-amendments, Section 1 of the Club By-laws. The Code of Ethics will be binding, as referred to in the By-laws.
- 2 The Club will operate in a manner that is beneficial to the majority of its membership, as determined by the majority of its membership. Individual members will not make decisions for the Club without having input from other members of the Club.
- 3 The primary purpose of the Club facilities, i.e., land, streams, Clubhouse, dumpster, meat cooler, garages, fuel, equipment, etc. is to accommodate all members and their guests while they participate in Club activities on Club property. These Club facilities are not provided for a members’ personal use for any non-camp related activities on or off of the Club property. Members may cut dead or damaged wood for personal use but not for financial gain.
- 4 Vehicles may not be driven through any area that is in the process of being hunted by the Club hunting party.
- 5 Hunting during bear season and the following two weeks of deer season is primarily a Club group event. The Club Hunting Party plans, organizes, and carries out the hunt each day during these two seasons. This party has priority over all other members and/or groups. For the safety of all members and guests, as well as out of common courtesy, any members who want to drive around and/or hunt on their own must coordinate these activities with the Club Hunting Party. This should be done by communicating directly with the Club hunting party by phoning ahead or by stopping at the Club prior to their activities. This will help to insure that they are not interfering with the Club hunting party.
- 6 Any member bringing a guest during bear season and the following two weeks of deer season must hunt with the Club Hunting Party.
7. In addition to the requirement that all hunters comply with all PA Game Laws, the Club requires that five or more individuals hunting together, but not with the Club Hunting Party, must have their own roster, with one copy of such roster maintained in the Club.)
8. All individuals participating in hunting or fishing activities on property either owned or leased by the Club shall adhere to all Pennsylvania state fishing and hunting regulations and or laws.
9. No Loaded firearms are to be brought into the camp.